

A Guide to Post 16 Options 'Next Steps'



KEY GUIDANCE AND INFORMATION FOR STUDENTS AND PARENTS



Mission Statement: St Aidan's students are employable, confident and ambitious young men with the knowledge and skills needed to succeed in their chosen career.

CAREER GUIDANCE

MAPPED TO THE **GATSBY BENCHMARKS**



GATSBY BENCHMARKS – WHAT ARE THEY?

The 8 Gatsby benchmarks are 8 areas of best practice for careers education. We will be focusing on benchmark 8 for your 'Next Steps'.

BENCHMARK

1

A STABLE CAREERS PROGRAMME:

- Implement a stable & structured careers programme
- Have a dedicated careers leader
- Evaluate the careers programme with feedback from all stakeholders

BENCHMARK

2

LEARNING FROM CAREER & LABOUR MARKET INFORMATION (LMI):

- Ensure that by the age of 14, students have accessed career and LMI to inform their options supported by the careers leader
- Encourage parents to access this information to support

BENCHMARK

3

ADDRESSING THE NEEDS FOR EACH PUPIL:

- Challenge stereotypes and seek to raise students aspirations
- Keep records of the advice given and provide students with access to this
- Collect destination data on students for 3 years after leaving school

BENCHMARK

4

LINKING CURRICULUM LEARNING TO CAREERS:

- Highlight how your curriculum links to careers
- Teach students the importance of STEM subjects
- Demonstrate how STEM subjects help people in the workplace

BENCHMARK

5

ENCOUNTERS WITH EMPLOYERS & EMPLOYEES:

- Give students at least one meaningful encounter with an employer, every year
- Develop links with local employers

BENCHMARK

6

EXPERIENCES OF WORKPLACES:

- By the age of 16, every student should have had at least one experience of a workplace
- This should help explore their career opportunities

BENCHMARK

7

ENCOUNTERS WITH FURTHER & HIGHER EDUCATION:

- By the age of 16, students should have encountered the full range of learning opportunities available to them, both academic & vocational

BENCHMARK

8

PERSONAL GUIDANCE:

- Every pupil should have opportunities for guidance interviews with a career adviser
- Tailored to meet the individual's needs



PERSONAL GUIDANCE

PERSONAL CAREER GUIDANCE MEETINGS



“Personal guidance provides individual support for a young person which enables them to connect and apply their learning from the full range of career guidance activities to themselves. It needs to be customised to meet the individual needs of the young person and provides an opportunity for them to discuss their career ideas, plans, identify the support they may need and what they need to do to progress”.

Careers and Enterprise company

All Year 11 students will invited to a 1:1 personal career guidance meeting with Mrs Osmialowski from September. This will take place in the Careers Hub at a set time and date. You will be notified of your appointment via an appointment card and you will be reminded at the end of morning meetings. A text will also be sent home to parents.

You will begin to prepare for your ‘next steps during your career lessons (PDE). During this time you will reflect on your journey, your experiences, strengths and explore the options available to you at the end of year 11. During your first lesson you will complete a pre-career guidance meeting questionnaire to prepare you for your meeting with Mrs Osmialowski.

Mrs Osmialowski will provide you with an action plan, following your 1:1 guidance appointment, via email. All students should actively complete the actions agreed. Additional support is available from Mrs Osmialowski by making an appointment. Additional support can be given to help with applications, C.V writing, interview preparation, and further guidance if necessary.

POST 16 OPTIONS

POST 16 OPTIONS



6th Form

St Aidan's Catholic Academy has its own 6th Form: www.st-anthonys-academy.com/sixth-form, offering a range of A level subjects as well as other Level 3 qualifications. 6th Forms are attached to other schools and colleges within the area and have their own entry requirements.

To study A-levels you will need at least five GCSE passes grades 9-4 (previously A*-C) including English Language and Maths. Each 6th form and subject area will have their own entry requirement.

Colleges

There are a number of local Further Education Colleges that you can choose to progress onto. They offer a wide range of vocational subjects, A levels, apprenticeships, and some, T-Levels.

There is a vast range of vocational qualifications, including NVQs, BTECs and from September 2020 T Levels, on offer and local colleges, the entry criteria will differ depending on the course that you choose and your GCSE results.

Traineeships

Traineeships are a scheme to help some young people get the key skills and experience they need to get a job. Anyone who does one will get work preparation training, Maths and English support, for those who need it, as well as unpaid work experience. Traineeships are an ideal opportunity if you are keen to get a job but currently lack the skills and experience that employers are looking for.

Unlike an apprentice, employers aren't required to pay anyone taking part in a traineeship but may support with expenses such as transport and meals. To find out more you can contact local colleges and training providers to see if they are offering traineeship opportunities.

POST 16 OPTIONS

WHAT ARE POST 16 OPTIONS?



Apprenticeships

An apprenticeship is a real job with training so you can earn while you learn and pick up recognised qualifications as you go. If you are over the age of 16, live in England and are not currently in full-time study, you're able to start an apprenticeship.

Apprenticeships take anywhere between one and four years to complete depending on their level, and there are also no set entry requirements (although some employers do have their own eligibility criteria depending on the sector or job). Entry criteria will differ depending on the apprenticeship that you choose and your GCSE results.

T Levels

T Levels are new courses starting in September 2020, These 2-year courses will be equivalent to 3 A Levels and have been developed in collaboration with employers and businesses. T Levels will offer students a mixture of classroom learning and 'on-the-job' experience during an industry placement of at least 315 hours (approximately 45 days).

This year, in the North-East, the following T Levels will be available:

- **Building Services Engineering for Construction** at Sunderland college, New College Durham
- **Design, Surveying and Planning for Construction** at Sunderland College, new Durham College
- **Digital production, design and development** at Sunderland College, Durham, Sixth Form Centre, Gateshead College, New College Durham.
- **Digital Business Services** at Gateshead College, New College Durham
- **Digital Support Services** at Gateshead College
- **Design, surveying and planning** at New College Durham.
- **Education** at Gateshead College and New College Durham.
- **Education and Childcare** at Gateshead College
- **Health** at Sunderland College, Gateshead College

Visit: www.tlevels.gov.uk for more information

POST 16 OPTIONS

WHAT ARE **POST 16 OPTIONS**?



All young people must continue in education or training until they are 18. The Government's recent Raising the Participation Age (RPA) means that all young people in England will be required to continue in education or training until their 18th birthday. This doesn't necessarily mean staying in school. Young people can opt to study or train in any of the following ways:

- studying full-time in a school, college or with a training provider (many young people also take a part time job alongside)
- working or volunteering full-time, combined with part-time education or training
- completing an apprenticeship or traineeship

All young people who do not gain a grade 4 or above in GCSE English and Maths may be expected to continue studying these subjects post 16, alongside their chosen programme of study.

All 'post 16 options' will prepare you for a higher level learning and employment and include opportunities for work experience enterprise activities.

If you require any further information, advice or guidance please contact Mrs Osmialowski.

Mrs Osmialowski
Careers Advisor

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“

*Dear young people, do not bury your talents, the gifts
that god has given you!
Do not be afraid to dream of great things!
- Pope Francis*

”



Climb the Mountain